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23 March 1983

MEMORANDUM FOR: Director of Central Intelligence
Deputy Director of Central Intelligence

FROM: SA/DCI/IA

SUBJECT: Cabinet Meeting on Personnel Incentive System Reform
and Anti-Trust Policy, 24 March 1983

1. The agenda for the Cabinet meeting tomorrow includes two topics: Personnel Incentive System Reform and Anti-Trust Policy. Stan Sporkin reviewed the papers on anti-trust policy and confirmed my view that there is nothing here that directly involves CIA or the intelligence community. On the personnel incentive system reform there are four proposals out for comment.

- Reduction-in-Force. No comment.
- Performance Based On Incentive System. The Office of Personnel has provided papers on this issue. It is the same package they provided in January.
- Overtime Pay Equity. The Office of Personnel has also provided their comments from January on this issue.
- Management Rights and the Scope of Bargaining/Consultation.
No Comment.

2. We were initially told that the meeting would include consideration of retirement issues. Although this is not on the agenda that we have been forwarded. We have provided you with papers on this issue just in case it gets raised at the meeting.

3. We have confirmed with the Director, Office of Cabinet Affairs, that this is a Cabinet meeting and not a Cabinet Council meeting. I was concerned because papers for the anti-trust policy issue all refer to a Cabinet Council meeting.

4. Please let me know if there is anything else I can do for this meeting.

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